



*Striving for excellence*  
**UNIFORM POLICY & GUIDELINES**

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## 1 Terms and Abbreviations

Term/Abbreviation	Description
<b>Constitution of South Africa (Section 14)</b>	Guarantees the right to privacy, including protection of personal information, which forms a foundational basis for data privacy legislation in South Africa.
<b>DBE</b>	Department of Basic Education, the South African government department responsible for primary and secondary education policies and administration.
<b>Learner</b>	Means a person obliged to receive education and is receiving education at Solid Beginnings School.
<b>National Guidelines on School Uniform</b>	As determined by Sections 8(3) of the South African Schools Act, 1996 (Act No. 84 of 1996), GN 173 of 23 February 2006: National Guidelines on School Uniforms in the schedule which the school management and or the governing bodies must consider in determining school uniform for learners.
<b>Parent</b>	Refers to: <ol style="list-style-type: none"> <li>I. the parent of the learner or,</li> <li>II. the person legally entitled to the custody of a child or,</li> <li>III. the person who undertakes to take the responsibility of the learner.</li> </ol>
<b>School Governing Body (SGB)</b>	School Governing Body, a group that oversees the management and governance of the school and ensures compliance with policies the Uniform Policy and DBE guidelines.
<b>Solid Beginnings School</b>	Refer the Solid Beginnings Two Models namely, <i>Solid Beginnings Nursery and day Care and Solid Beginnings Primary School</i>
<b>Solid Beginnings Staff</b>	Teachers and non-teaching staff including management at Solid Beginnings school
<b>South African School Act (SASA)</b>	South African Schools Act, No. 84 of 1996, which governs the administration and governance of schools in South Africa,

Term/Abbreviation	Description
	including National Guidelines on School Uniform.

## 2 Introduction

Solid Beginnings School takes immense pride in its school uniform. We believe that our school uniform is not just a dress code, but a symbol of our identity and unity. Hence, this school uniform policy is designed to provide clear uniform-wearing guidelines on various school occasions and extramural activities. The policy further clarifies specific prohibitions. It is the school management, staff, learners, and the SGB's responsibility to collectively ensure that learners wear their uniform correctly with pride and embrace this dress code with respect and integrity.

This Uniform Policy is comprehensive, addressing the school dress code requirements, grooming standards, and accessory regulations. Its purpose is to maintain an atmosphere of professionalism and cohesion among learners and prepare them for their future, where similar dress codes may apply professionally. We recognize the vital role parents and guardians play in ensuring learners leave home each morning in adherence to this policy, and we appreciate your support in this matter.

## 3 Legal Framework

This policy complies with the following legislative and regulatory frameworks:

Legal Framework	Function
<b>Constitution of South Africa (Section 14)</b>	Guarantees the right to privacy for all citizens, including the protection of personal information.
<b>South African Schools Act (SASA) No. 84 of 1996</b>	Mandates schools to keep accurate and secure records of students and requires parental consent for releasing learner information.
<b>National Guidelines on School Uniform</b>	As determined by Sections 8(3) of the South African Schools Act, 1996 (Act No. 84 of 1996), GN 173 of 23 February 2006: National Guidelines on School Uniforms in the schedule which the school

	management and or the governing bodies must consider in determining school uniform for learners.
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## 4 Purpose of the Policy

Per National Guidelines on School Uniforms, the school uniform policy serves the following purpose:

1. Promoting Unity and a Sense of belonging, fostering a sense of community and shared identity among the learners.
2. The policy aims to create an inclusive environment, eliminating the pressure to keep up with fashion trends.
3. Encouraging the appropriate uniform enhances learners' safety and security
4. Improving Discipline and creating a focused learning environment

## 5 Scope

This policy applies to all Solid Beginnings stakeholders, namely, **staff, learners, parents, volunteers**, the members of the **SGB** and any other parties who directly or indirectly manage the wellbeing of learners.

## 6 Uniform Enforcement Responsibilities

- **Parent Responsibility:** Parents, along with teachers and all school staff, share a common goal in uniform policy enforcement. They are initially responsible for ensuring that the learners wear the correct uniform and checking the learner's uniform before the learner goes to school.
- **Teachers' Responsibility - Daily Uniform Check:** Teachers are responsible for conducting daily uniform checks in and outside class, ensuring learners adhere to the uniform policy.
- **Staff and Prefect Responsibility:** All school staff, including but not limited to the grounds, administration, maintenance, and management, as well as the prefects, are part of a unified team responsible for upholding the uniform policy. This collective responsibility includes ensuring that learners consistently wear the uniform correctly.

## 7 Consequences of Policy Violations

- As outlined below, learners violating the uniform policy will receive **a demerit or an immediate uniform detention**. This detention forms part of the overall Solid Beginnings School disciplinary process, a clear demonstration of our commitment to maintaining a disciplined learning environment.
- The wrong colour school uniform may be confiscated and securely stored. These items will be returned to the learner by the end of the school calendar term, ensuring the safety and return of personal.

- Any uniform items damaged, discoloured or inappropriately tailored or any uniform items damaged, discoloured, inappropriately tailored, or bought in too small sizes will be required to be replaced at the uniform shop with immediate effect. In these instances, parents will be billed directly for needed items. Therefore, it is crucial for parents to ensure that learners come to school dressed in the correct uniform, as their involvement is key to maintaining the school's standards.

## 8 Basic Uniform Requirements

### Grade 1-7 GIRLS SUMMER



- Checked royal blue tunic dress\*
- A Royal blue blazer\*
- Royal blue and red ankle socks\*
- Black school shoes (any shop of your choice)
- White tackies to wear with school tracksuit (Any shop)

*Royal blue & Red School Tracksuit. \**

**NB- Tracksuit is compulsory for both boys & girls.**

*Winter Royal blue & Red School Tracksuit.*



- Red Golf School T-Shirt\*
- House colour T-shirt for sports\* **both boys & girls**

### BOYS SUMMER

- Checked royal blue short sleeved shirts\*
- A Royal blue blazer\*
- Quality Grey shorts/trousers (Any shop)
- Royal blue& red socks\*
- White tackies to wear with school tracksuit. (Any shop)

*Royal blue & Red School Tracksuit\**

**NB- Tracksuit is compulsory for both boys & girls.**

*Winter Royal blue & Red School Tracksuit\**



- Red Golf School T-shirt\*
- Black school shoes (Any shop of your choice)

<b>GIRLS WINTER</b>  <ul style="list-style-type: none"> <li>• Long sleeved white shirt &amp; Grey pants (Any shop)</li> <li>• Royal blue school tie*</li> <li>• Royal blue jersey with a school logo + a royal blazer*</li> <li>• Royal/Navy Blue winter stockings *</li> <li>• Royal blue&amp; white scarf, gloves and a blue woolen hat with a logo *</li> <li>• A warm wind jacket (Optional)</li> </ul> <p>Beanie only; Scarf only &amp; Gloves only</p>	<b>BOYS WINTER</b>  <ul style="list-style-type: none"> <li>• Long sleeved white (Any shop)</li> <li>• Grey pants (Any shop)</li> <li>• Royal blue school tie*</li> <li>• Royal blue and white jersey + a blazer</li> </ul> <p>*Royal blue &amp; white Scarf, gloves and a blue woolen hat with a logo*</p> <ul style="list-style-type: none"> <li>• A warm wind jacket (Optional)</li> </ul> <p>Beanie; Scarf &amp; Gloves only*</p>
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## 9 General Uniform Guidelines

***ALL uniform and clothing must be labelled with the student's name and surname.***

- Learners MUST always wear FULL school uniform.
- Learners should always look neat.
- Summer uniform is worn in the 1<sup>st</sup> and 4<sup>th</sup> Terms.
- Winter uniform to be worn in 2nd and 3rd terms. NB - The school management announces the dates for switching from summer to winter uniforms and vice versa.
- The school stocks wind jackets that can be worn during winter for warmth.
- Royal blue and red jerseys form part of the winter uniform but may be worn with the summer uniform when cold.
- Students may not mix summer and winter uniforms.
- Boys' shirts should always be tucked in.
- A Blazer is compulsory for all the grades from Grade 1-7
- School Tracksuits are compulsory to be worn on Wednesdays and Fridays. The days of wearing of wearing school tracksuits are aligned to the physical education periods.
- A school tracksuit is worn with a red and a royal blue golf T shirt and white takkies or sneakers. No other colour shoes are permitted.
- School tracksuits are also worn during the school outings and field trips unless special instructions are given on school trip, outings or events.
- A provision of school short is given for the wearing of school shorts in place of track pants when it's hot. Wearing of shorts is optional.
- Shorts can also be worn for sports.

- Vests or fitted T-shirts worn under the school uniform must be plain white and may not be visible.
- Shoes should be cleaned and/or polished regularly.

## 10 Civvies Day and Trip/Camp Outings

The school may offer civvies days and or civvies day vouchers to align life skills concept to the curriculum and or as a fun or fund-raising venture. On the days that learners wear civvies; the following rules apply:

1. Learners are still expected to look neat in their casual dressing.
2. No make-up, nail polish or jewellery may be worn.
3. No shorts may be worn that are shorter than two hands placed horizontally side-by-side, measured from the knee.
4. No loose hair may be worn. Normal school hair rules still apply.
5. No clothing with skulls, profanity, or fear-inducing images may be worn.
6. No tops exposing midriffs may be worn.

These same rules also apply to school trips or camps that may require the learners to wear casual clothes.

## 11 Hair and Uniform

For Hair Requirements, please refer to our hair policy. Below is a summary of the uniform hair requirements (Also refer to our hair policy):

- Hair must be neat and well-maintained.
- Plaited hair should always be neat.
- Hair bands and clips must be royal or navy blue or black.
- Hairstyles must not be fashion statements.
- Hair or hair extensions must be one, natural colour. No unnatural hair colours (for example blue, green, purple, etc.) are permitted.

## 12 Jewellery, Accessories and Tattoos

- Learners can wear watches.
- Learners must not wear necklaces, bracelets or anklets.
- Parents must seek permission and/or notify the school if a learner must wear bands, beads, anklets, or accessories for religious and cultural purposes.
- If the learner must wear bands, beads, anklets, or other accessories worn for religious and cultural purposes, these accessories must not be visible
- Learners can wear single plain studs. These earrings must be gold or silver; no coloured studs are allowed.

- No jewellery is allowed in facial piercings, nose rings, lip rings, eyebrow rings or visible body piercings. Covering piercings with plasters or other means is not permitted.
- Any items worn to school that are not in accordance with the school uniform regulations will be confiscated therefore jewellery items that are worn to school are done so at learners' risk.

## 13 Deviations from the Policy

- I. Learners must provide relevant supporting documents to deviate from the official school uniform for religious or cultural reasons.
- II. Permission must first be obtained in writing from the School Governing Body. Only once permission is granted can a learner's school uniform be deviated from. Deviating items must be plain, meaning [specific definition], and black.
- III. All school clothing items must be worn in the manner it was designed for and by our ethos.
- IV. In summary, Solid Beginnings School expects all learners, staff, and parents to adhere to this uniform policy diligently.
- V. The uniform serves as a symbol of our school's values and pride. We appreciate your cooperation and understanding as we strive for excellence in education and personal presentation.

## 14 Solid Beginnings School Uniform Shop

Our uniform is in-house, and we stock uniforms in each branch. Unstarred school uniform items may be purchased from any shop of your choice.

**NB**-Reproducing our school logo is strictly prohibited. The school owns the rights to the logo and emblem as they are our intellectual property. Any unauthorized reproduction is a serious criminal offense.